









A quest for justice, dignity and hope.

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Established in 1981, Utthan empowers vulnerable communities, especially women and girls, to lead change on issues that matter to them. Rooted in grassroots strategies, we build perspectives, resources, and tools to amplify voices, secure rights, and strengthen autonomy. Working closely with government, we drive systemic improvements across Gender Equity, Sustainable Agriculture, Entrepreneurship, Natural Resource Management, and WASH.

Our Vision:

Utthan envisions a society that imbibes and ensures the values of gender justice, equality and peace, in practice, resulting in happiness for all.

Our Mission:

To empower women and young girls by providing them with the perspective, resources and tools they need to amplify their voice, gain access & control over productive resources, entitlements & services, and take control of their bodily autonomy.

Approach & Strategy

Awareness raising & organising around issues:
building community agency through participatory communication

Strengthening leaders & institutions: collective

prioritisation & planning

Participatory situation analysis of challenges in

Building a body of Utthan learnings for sharing and exchange: strengthening its team as a resource pool with core competencies for influence & growth

Demonstrating best practices: social & technical alternatives based on people's knowledge and new innovations

UTTHAN: CULTIVATING CHANGE, EMPOWERING COMMUNITIES SINCE 1981

1981 marked the beginning of a remarkable journey. Four women, fueled by a shared vision for social justice, ventured into Gujarat's Bhal region. They encountered communities facing immense challenges – limited access to resources, literacy and health challenges and a lack of control over their destinies. Utthan, meaning "rising" in Hindi, became their shared purpose – to empower these communities to thrive.

From Grassroots to Movement

The name Utthan sparked a movement, not of charity, but of collaboration. Women, youth, and the community at large joined hands. Together, they addressed critical needs for safe drinking water, secured access to common lands for sustainable livelihoods, and tackled deeply entrenched social inequalities.

Mahiti: Knowledge Empowers

The founding of Mahiti (~"knowledge" in Hindi) in 1994 was a pivotal moment as it represented the strength of a community institution. Mahiti fostered a culture of learning and self-discovery within the communities. Equipping itself with the tools to navigate challenges and advocate for itself, it became independent, while Utthan continued to provide mentorship.

Learning, Growing, and Reaching Out

Post 1994, Utthan built on its learning's, initiating interventions in the coastal districts of Saurashtra and tribal areas of East Gujarat. Over four decades, this commitment to exploration and knowledge-sharing has expanded its reach to other states, including Chattisgarh, Jharkhand, Madhya Pradesh, Maharashtra, and Odisha. We actively participate in international movements across South Asia and beyond, fostering a continuous exchange of knowledge and best practices.

Impacting Lives, Advancing Goals

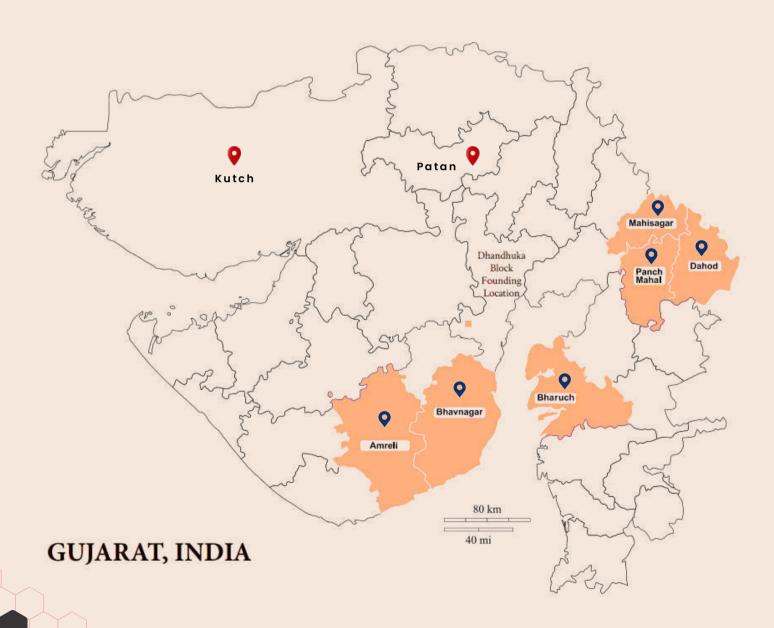
By promoting self-reliance and collaborative problem-solving, we've contributed significantly to achieving various United Nations Sustainable Development Goals.



OUR PRESENCE

With a presence in six districts of Gujarat, Utthan empowers 265 villages **touching 1.2 million lives.** Our work spans diverse landscapes, from the tribal regions of Dahod, Mahisagar, and Panchmahal to the coastal areas of Bhavnagar, Amreli, and Bharuch.

Expertise as a point of collaboration



Message from the CEO

The financial year 2024-25 has been one of resilience, innovation, and tangible for the progress communities we work with. Utthan's efforts continued across six practice areas, each aimed at empowering strengthening women and community systems. In Gender Equity and Women's Rights, our federations supported women to assert their rights and access justice, exemplified by survivors like Sudha Ben in Katpar who successfully claimed alimony with support from the Nyay Samiti. In Drinking Water, Sanitation, and Hygiene (WASH), we worked with six villages inValia block to improve access to safe water and sanitation, empowering women to

lead WASH committees and train adolescent girls in hygiene practices. Livelihood Security was strengthened through initiatives such as goaterybased enterprises, where women farmers gained practical skills and income opportunities. In Sustainable Agriculture, 5,000 women farmers were trained to adopt climateresilient practices that improved productivity and reduced input costs. This year's progress reflects the dedication of our team, the resilience of community members, trust of our partners. Together, we are building pathways for women to lead, innovate, and transform their communities

Pravin Bhikadiya
Chief Executive Officer
Utthan.



PRACTICE AREAS

Utthan's mission is guided by five core strategic thrust areas: Gender Equity & Women's Rights, Livelihood Security, Access to Safe Drinking Water, Sanitation and Hygiene, and Institutional Building and Leadership Development. These strategic priorities serve as a roadmap for achieving long-term goals and shape the overall direction of the organization.

Operationalizing Our Mission: Practice Areas

Within these strategic thrust areas, Utthan implements targeted interventions known as "practice areas." They represent specific activities designed to achieve our mission. Our expertise and strong partnerships with local, national, and international stakeholders enhances the effectiveness of our operations.

Our practice areas:

Gender Equity

Advocating for gender equality and enabling marginalized women to lead empowered and independent lives.

2 Drinking Water, Sanitation, and Hygiene (WASH)

Ensuring clean water, sanitation, and
 hygiene for healthier communities and for climate-resilient futures.

3 Sustainable Agriculture

Promoting sustainable farming to strengthen food security, economic stability, & climate resilience for women farmers.

Women's Participation in Governance & Planning

Empower women to actively participate in local governance, driving sustainable development and equitable progress.

5 Entrepreneurship Development

Supporting women entrepreneurs to build sustainable businesses driving local economic growth and climate resilience.

6 Natural Resources Management

Empowering communities to manage natural resources, enhance water security, expand green cover, and promote resilience.

Disaster Response and Recovery

Providing relief, recovery, and resilience to help communities survive disasters and thrive with strength.



GENDER EQUITY & WOMEN'S EMPOWERMENT



Gender Equity & Women's Empowerment

Why are Utthan's women's federations the most effective way to participatory rural development?

MAHILA SANGATHAN











Women Federation's staff supervise each Mahila Mandal's operations; provide trainings



- Village leaders are capacitated and trained in village governance, record keeping, credit management, leadership and support mobilisation;
- She facilitates savings and credit operations among women
- She also acts as a Transmitter of Awareness, Mobiliser of Local Support, Representer of Women's issues



20+ women from the same village are grouped into Mahila Mandals, managed by a gaam leader (or village leader), selected by Utthan.

- These women are budding nano- and microentrepreneurs needing credit support, equipment and mentorship
- Individual women who are passionate about building sustainable livelihoods, participating in village governance and availing social entitlements

Gender Equity & Women's Empowerment

Utthan continues to make gender equity and women's rights central to development in rural Gujarat, building women's capacity to be rights claimants, leaders, and agents of systemic change within their own villages.

Women's federations are the cornerstone of our collective empowerment strategy, with justice & peace committees and economic empowerment committees, formed as **Mahila Sangathans or Women's Federations.**

These federations connected survivors to national and state institutions and welfare systems, increased their visibility through institutional linkages, and mobilised youth and men as allies.



692 survivors sought support



517 Received Counselling



130 registered formal cases

Dispute resolution was strengthened through Nyay Samhitis, taking cases of domestic violence, land rights and other injustices against women.

Justice and legal aid awareness have been integrated into the agenda of village-level and committee meetings, creating accessible platforms for community-led justice. Several of these committees saw women's participation and leadership for the first time.

Utthan has been facilitating joint ownership of land within families, a critical issue in both tribal and coastal areas, as woman have no social and guaranteed rights to land inheritance in these regions.



1,668 villagelevel meetings



225 justice committee meetings



806 women trained in legal literacy



Federation Membership and Impact

3353 women enrolled into 4 Women's Federations

- Federation membership grew, strengthening their reach and legitimacy.
- Anaemia awareness campaigns and documentation support increased women's participation in Gram Sabhas, enabling them to submit formal resolutions and influence GPDP priorities.
- Exposure visits to government departments enhanced women's confidence in navigating institutional processes.

Digital Empowerment Initiatives

- Shakti Mahila Sangathan & Ekta Mahila Sangathan established Common Service Centres (CSCs) to offer lastmile access to schemes such as widow pensions, PM-Kisan, e-Shram, and ABHA health IDs. CSCs are run by women entrepreneurs. Camps held across villages helped CSCs to outreach more then 2000 women/households
- 687 women completed the Passport to Earning course on financial literacy and digital productivity.





Breaking Stereotypes: Youth Melas Empower Young Minds

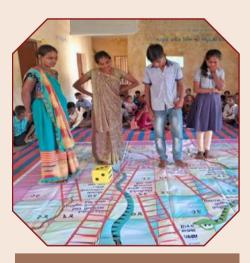
Youth engagement remained a vibrant aspect of the programme, with Youth Melas bringing together young people to challenge gender stereotypes through creative games, skits, and discussions. These interactive platforms encouraged dialogue, built confidence, and inspired both boys and girls to become advocates for equality in their communities.







Total 3,288 participants



Students play Utthan's Snakes & Ladders on gender inequality



Boys engage in activities designed to #sharetheload



Girls engage in activities designed to #sharetheload

Women Leading Change in Planning, Governance, and Climate Action

Gender leaders ensured that women's voices played a central role in shaping local planning and development. They worked to secure women's inclusion in Village Development Committees and spearheaded initiatives in sustainable agriculture, including goat rearing to enhance household income and soapmaking as a small-scale enterprise. In governance, they contributed to village water budgeting processes and helped secure approvals for the

construction of check dams to improve water availability. In health, they actively supported Mamta Days to promote maternal and child health, as well as anaemia testing for middle-aged women to address a critical public health concern. Women were also key drivers in climate-resilient water planning in 10 villages, ensuring that these plans combined technical data with the lived experiences and specific needs of women in their communities.



Vanita Mahila Sanghathan reaches Dahod's remotest villages to discuss women's land rights



Micro-entrepreneurs taking a workshop on making goat-milk soap

Key Moments for Utthan's grassroot development planners



Women of Dayal take the lead in water planning. Their vision and effort has resulted in a new village pond serving domestic and agricultural water needs.



Uttthan's Shakti Safety Audit Tool, an innovation aimed to foster safer & more inclusive rural public spaces for women & girls, presented to audience at Agami Justice Makers Mela, Bhopal

Celebrating Women's Leadership and Achievements



This year we also celebrated women's International leadership through Women's Day and Federation AGMs, conducted in partnership with the Child Women & Development NABARD, **APMC** Department, and which, notably, included Mahuva women farmers for the first time. Across these events, themes of land rights, from violence. freedom access to entitlements, and dignity of work were brought to the forefront.



Rekhaben's Fight for Justice and Her Daughter's Future



In Trambak village, Bhavnagar, Rekhaben* lost her husband five years ago and faced harassment from her in-laws. Forced to leave her home, she sought refuge with her parents, striving to secure a future for her children.

In December 2024, Rekhaben from Trambak village approached Samarthan Mahila Sangathan after years of harassment by her in-laws following her husband's death. At the federation office, she raised three concerns—her right to her husband's land, a domestic violence complaint with the Nyay Samiti, and support for her 7-year-old daughter Neha's* education. With guidance from federation member Khushbuben, she also applied for a government sponsorship scheme.

Within a week, Neha was admitted to Tapibai Hostel and soon began receiving ₹3,000 per month for her schooling. The federation continues to support Rekhaben in securing her land rights and following up on her violence case.

Rekhaben's story reflects resilience and how women-led federations open doors to justice, protection, and dignity for women in vulnerable situations.

*Names have been changed to maintain anonymity



DRINKING WATER, SANITATION, AND HYGIENE (WASH)





Drinking Water, Sanitation, and Hygiene (WASH)

To further cleaner potable drinking water security and cleaner surroundings, Utthan has been engaging socio-technological tools, holistically engaging science, technology and human behaviour.

Through community-driven models, innovation, and inclusive planning, Utthan responds to evolving real-life challenges while building long-term resilience and equitable development at the grassroots.

Utthan aligns with Government of India's national missions on WASH goals, like Swachh Bharat Abhiyan and Jal Jeevan Mission.

These interventions work on Sustainable Development Goal 6, which focuses on ensuring access to water and sanitation for all, irrespective of socio-economic and geographical limitations.



Strengthening Community-led Water, Sanitation and Hygiene

Building on Utthan's four decades of work in grassroots empowerment and participatory water governance, this year's WASH initiative targeted six villages: Dungri, Naldhari, Dodwada, Ghoda, Joli and Siludi. It strengthened WASH Committees and Mahila Mandals, upgraded sanitation infrastructure, and fostered lasting community ownership of water and hygiene systems, with special focus on women, single-headed households, persons with disabilities and other marginalised groups.

Women and other community members expressed appreciation for newly constructed sanitation facilities, noting improved safety, dignity, and daily comfort. Some households were motivated to build or upgrade their own facilities, demonstrating a sense of ownership.

Key Results Achieved



170

Household toilets constructed/reno vated



191

Soak pits constructed



184

Platforms for washing utensils/clothes



10

Solid waste management pits



1057

Household visits for mobilisation



110

Women members in WASH Committees

Outcome & Impact



Behavioural Change at Scale

 1,057 household visits and 21 community events used films, posters, quizzes and rallies to promote safe water practices, toilet use, handwashing, and shared hygiene responsibilities.

Women's Leadership in Water Management

- WASH Committees were formed in 10 villages, connecting people to state systems and collective development.
- Water Security Plans (WSPs) for 5 villages were developed, led by women-members of WASH Committees
- 4 schools were integrated into WASH community trainings
- 2 children's playgrounds were water optimized with joy pumps for innovative water security





Community Ownership

- In Siludi, initial resistance gave way to community advocacy and cofinancing for solid waste pits after seeing successful models.
- In Dungri, families voluntarily contributed labour and materials to expand toilet coverage.



A Step Toward Cleanliness – Solid Waste Management in



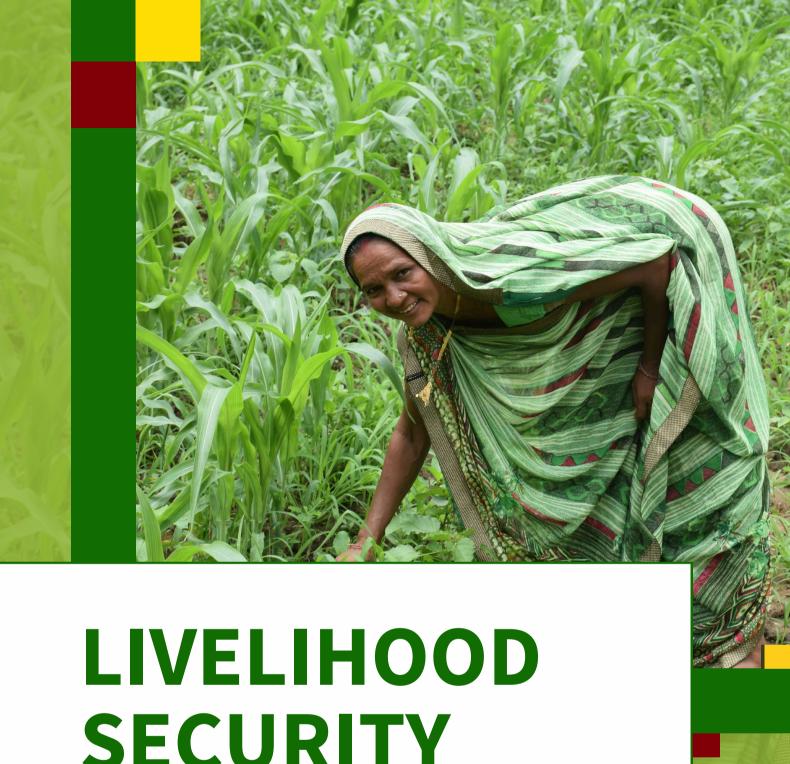
Siludi village, home to Adivasi, Muslim, and Dalit communities, had made progress in sanitation through toilets, soak pits, and platforms. Yet one issue persisted: solid waste disposal. Garbage was still dumped near houses and roads, causing filth and health concerns.

The Water and Sanitation Committee proposed demonstration pits, first suggesting a site near the Anganwadi in Sardar Awas hamlet. But residents strongly resisted, fearing foul smells. Respecting their concerns, the Committee shifted to another hamlet where people were more open. With community support, two solid waste pits were built, leading to cleaner streets and better waste management.

Seeing the results, even initial critics like Rasila Ben* from Sardar Awas changed their stance. She mobilised her neighbours and began working to set up a pit in her own area, saying, "If we had something like this in our area, there wouldn't be piles of garbage everywhere."

Siludi's experience shows that change comes gradually, but with patience, respect, and visible results, communities can embrace and lead new practices for a healthier village.

^{*}Names have been changed to maintain anonymity



SECURITY



Livelihood Security

Utthan's livelihood security programmes in 2024–25 strengthened the economic independence and resilience of women in Gujarat's coastal and tribal communities. By combining sustainable agriculture, livestock-based enterprises, microfinance, and rights-based facilitation, the initiatives placed women at the centre of local economic transformation.

Women were supported to not only improve their incomes but also gain secure land rights, develop value-added products, and access vital government entitlements. Efforts such as the goat-based enterprise model, microfinance through the Samarthan Women's Saving and Credit Cooperative Society, and large-scale facilitation of government schemes created tangible improvements in household security and community resilience.



From Participation to Entrepreneurship

From policy advocacy to grassroots enterprise building, Utthan's approach has ensured that women move from participation to leadership, becoming decision-makers in agriculture, financial systems, and local governance. By strengthening both economic assets and social confidence, these programmes have laid the foundation for long-term empowerment and equitable rural development.

Key Results Achieved



485

women secured formal land titles



300

women engaged in goat-based with no livestock losses recorded.



₹1.24 lakh+

revenue from goat soap, neem oil & goat feed



8,818

government scheme applications facilitated, valued at ₹11.04 crore



Sustainable Agriculture

Gujarat's small and marginal women farmers face a complex web of challenges, including erratic monsoons, declining soil fertility, salinity intrusion in coastal belts, and limited access to land, inputs, and government schemes. These ecological and structural issues converge to threaten not just food production, but also the autonomy and livelihoods of thousands of rural women. Recognizing this, Utthan's approach to agriculture places women at the centre of transformation as knowledge holders, rights claimants, and ecological stewards.

This year marked the coalescing of change with 5000 women farmers across 29 villages to promote food security, sustainable agriculture, and women's rights. Through a lead farmer model, 59 Krushi Sakhis have guided 5000 women farmers in adopting climate resilient sustainable agriculture, securing land rights, and accessing vital resources.



Utthan's sustainable agriculture programme, running since 2022 and culminating in its final year in March 2025, focused on enabling small and marginal women farmers to transition toward ecologically sound, climate-resilient practices. The strategy combined technical support with access to resources, knowledge, and entitlements

Key Results Achieved



482

Household toilets constructed/reno vated



2721

marginal farmer implemented package of Practices (POP)



Kharif crop

4225

Women Farmer trained by Krushi sakhis during crop seasons



Rabi crop

completed 6.5-day training cycles each



3284

Household recorded a 15-20% reduction in input cost



2946

732

Household observed a 15% increse in agricultural productivity

Activities & Strategies



Land Ownership Facilitation:

Through counselling, legal support, and SBK (Sthaniya Bhumi Karyakram) processes, hundreds of women were supported to secure joint or sole land titles—crucial for accessing formal benefits

Agri-Infrastructure Mobilization:

In close collaboration with local governance institutions, Utthan helped women apply for pond deepening, bunds, wells, and composting units through government schemes.



PoP Trainings and Demonstration Plots:

Season-long, hands-on trainings supported women in adopting organic and climate-resilient practices such as crop rotation, mulching, bio-inputs, intercropping, and rainwater conservation.

Spreading the Message

Krishi Sakhis from Bhavnagar and Mahisagar districts performed skits promoting sustainable agricultural practices and women's land rights at the State-Level Millet Expo held on February 8, 2025, at Vallabh Sadan, Riverfront.





Cultivating Change – Leela's Journey to Climate-Resilient Farming



In Dungarpur village of Morwa Hadaf taluka, Panchmahal district, farming families were once heavily dependent on chemical fertilizers. Rising costs, poor soil health, and frequent crop failures left farmers worried about their future. Amidst this, 40-year-old Leela Parmar*, a small farmer with just 1.5 acres of land, decided to try a different path with the guidance of Utthan.

Leela* recalls, "Every year, my expenses kept rising. I would borrow money for fertilizers and pesticides, but at the end of the season, there was hardly any profit left. I wanted to find a way where farming itself could give me peace of mind." With the help of Krishi Sakhi trainings, she learned about natural methods—vermicompost, mulching, seed treatment, and crop rotation. Along with other women, she also prepared herbal pest repellents like Dasparni Ark and Agni Astra, which helped reduce dependence on costly chemicals.

In 2023, Leela* introduced vegetable crops alongside cereals—okra, brinjal, and chillies. From just one season, she earned ₹50,000 from vegetables alone, which helped her pay off an old loan and buy a motor pump for irrigation. Her livestock also benefitted. "Earlier, my two cows often fell sick during the monsoon. Now, after feeding them crop residues and organic fodder, their health has improved, and milk production has gone up," she says with pride.

^{*}Names have been changed to maintain anonymity



Integrated Farming Clusters in Collaboration with SRLM

In the tribal belt of Dahod, Utthan partnered with the State Rural Livelihood Mission or Gujarat Livelihood Promotion Company to promote two Integrated Farming Clusters (IFCs) in aspirational Dahod district. The initiative combined government scheme convergence with grassroots mobilisation of 600 SHG – women across 4 villages to strengthen them as agri and allied entrepreneurs including sustainable package of practices in agriulture, goat rearing and vermicomposting.

Over the year, 738 applications were submitted for schemes including PM Awas Yojana, exceeding the original target of 600. More than 200 women prepared loan proposals worth ₹43.90 lakh per cluster, while hands-on training in breed selection, disease prevention, and feed management built practical skills and confidence.

By year-end, the clusters had evolved into vibrant ecosystems where production, financial literacy, and collective leadership converged. Women emerged as active architects of their economic resilience, shifting from being beneficiaries to nano enterpreneurs.





Fisheries

In 2024–25, Utthan began working with coastal communities in Bhavnagar to strengthen their voice, secure entitlements, and build climate-resilient livelihoods. The focus was on creating inclusive platforms where women and men could come together to discuss challenges and shape solutions for the future.

For generations, the Pagadiya fishing communities have lived in close rhythm with the sea. Yet in recent years their livelihoods have been threatened by declining fish catch, pollution, and limited access to welfare support. Through collective meetings and leadership development, new community leaders including many women are now stepping forward to represent fisherfolk in local governance and drive efforts toward sustainable livelihoods.

Key Results Achieved



191

Households engaged across 3 coastal villages



101

Participants of 68 women &33 men in engaged village assemblies



30

New community



283

Individuals Linked to welfare schemes

Building Resilience Together

- Training & Exposure: Women and men gained new skills in sustainable fishing, net-making, post-harvest practices, and seaweed cultivation.
- Women at the Centre: Fisherwomen accessed schemes and equipment to reduce livelihood risks, while young leaders took on roles in local forums.
- Digital Tools: A Community Resource Person was trained in mobile-based data collection, ensuring communities themselves drive knowledge and planning.

Enterprise Development

Women's entrepreneurship is a catalyst for economic independence, social change, and community resilience in rural India. It aids families in bridging income and expenditure gap, make meaningful investments in education and healthcare and climb out of poverty and insufficiency.

In 2024–25, we strengthened rural, women-led, farm and non-farm entrepreneurs and enterprises. In collaboration with Utthan, these women have built enterprises and are providing services, solving for manual and low-productivity agriculture, digital services gap, chemical farming, low income generating livestock enterprises. Women are now producing value added farm products like Jeevaamrut, goat milk soaps and organic fertilizers, and services like Common Service Centres, Bio-Resource Centres, Collective Goat Enterprises, thereby employing more women.



Samarthan Agri Rental Services (SARS): A first women's agri tech institutional business in Bhavnagar & adjoining districts

SARS, a flagship initiative incubated by Utthan and Samarthan Women's Credit Cooperative in Bhavnagar district, was launched in March 2024 meet the unmet demand of women farmers in agrimechanisation by providing tractorbased services to small and marginal farmers. Led woman by SARS enterpreneur, outreaches villages providing cost effective services improving efficiency for tasks like tilling, bund making, ploughing. Beyond prioritising women armers it has created dignified rural employment and challenged gender norms in being the first women's initiative in the male dominated agri tech service sector.

Microfinance through Samarthan Women's Credit Cooperative Society



During the reporting year, Samarthan Women's Saving and Credit Cooperative Society (SMSCC) promoted by emerged as a vital financial institution driving inclusive microfinance for rural women across 66 villages in Bhavnagar district. Registered and led by women, SMSCC provided dignified access to credit, saving, and enterprise-building opportunities, facilitating economic autonomy for 2.073 women members.



Outcome & Impact



Expanding Reach and Membership

- 984 new members joined the cooperative, reflecting strong grassroots trust.
- ₹49.4 lakh in microloans disbursed to 179 women, supporting both household and livelihood needs.

 Revenue grew 150% from ₹3 lakh to ₹7.47 lakh.

Promoting Savings & Enterprises

- 155 new fixed deposit accounts opened under the Svarna Nidhi Scheme for girls.
- 713 family-based enterprises supported, including sales of 2,448 goat milk soaps through the FMCG livelihood stream.





Agricultural Mechanisation & Leadership

- SARS benefitted 243 women farmers across 323 acres, generating ₹1.46 lakh net profit.
- 11 new leaders were trained in digital tools, audit readiness, and cooperative governance.

Bringing Services and Solutions Closer to Communities

In Mahuva and Bhavnagar, E-Governance Camps organised by Shakti and Samarthan Mahila Sangathans brought over 40 government services directly to rural communities. These camps helped thousands update Aadhaar, enrol for pensions, amend land records, and apply for subsidies, saving significant time and travel costs for women, elderly, and marginalised families.

These efforts addressed barriers such as limited access to tools, mobility, capital, and recognition, enabling women to move from labourers to confident entrepreneurs and service providers.

Key Results Achieved



A) Samarthan Agri Rental Services

Highlights:

Rental services of Tractor and tractor mounted equipment and

handheld tools for farmers

Impact:

₹4.11 lakh turnover, 323 acres serviced



B) Two Common Service Centres

Highlights:

Digi tech women-led service delivery

Impact:



2,000+ citizens served, 40+ services, time & cost savings with Annual revenue of INR 89,996



In Dhanpur block of Dahod district, Utthan strengthened its goat-based livelihood model through the Vanita Mahila Pashu Samvardhan Kendra (VMPSK), supporting over 300 tribal women to enhance income, skills, and dignity. With guidance from trained Pashu Sakhis, improved goat-rearing practices led to 195 goat births in the year with zero mortality, supported by health tracking of 1,913 goats and 18 Bakri Palak Pathshala sessions.

Goat-Based Entrepreneurship:

income grew through local value addition. Women produced and sold 3,913 units of goat milk soap, 336 units of neem oil, and 1,470 kg of goat feed, earning over ₹1.24 lakh collectively. Pashu Sakhis also provided veterinary services, generating ₹20,390, while 50 tracked goat rearers reported a 555% income increase.

This community-led enterprise gained visibility at events like the Kar Ke Dekho Mela in Ahmedabad and attracted interest from institutions including ATAPI and VIKSAT, offering a replicable model for livestock-based livelihoods in tribal areas.











During the reporting year, Utthan deepened its work in NRM by promoting agroecological farming, water conservation, and regeneration of common lands, while actively involving women farmers and Gram Panchayats in planning, implementation, and stewardship. These efforts reflect the larger vision of building climate-resilient communities where women's leadership secures water, livelihoods, and ecological sustainability.

Integrated Water Resources Management

Throughout 2024–25, Utthan's Livelihood Convergence Leaders Community Resource Persons strengthened VDCs across 47 villages, focusing on water security, climate resilience, women's health, employment, and school dropout rates. A key intervention this year was Climate-Resilient which Water Security Planning, integrated local water mapping, recharge strategies, and participatory groundwater Collaboration with Gram Vani enhanced real-time communication with women's collectives, ensuring that marginalized households were reached.

47 Village Development Committees (VDCs) supported, 287 meetings held with 3,597 participants (including 1,821 women & 1,776 men)

Key Results Achieved



Four climate-resilient Gram Panchayat Development Plans (GPDPs) were developed with active participation from community members.



Six innovative solutions were implemented to strengthen women's participation in Gram Sabhas and raise awareness about anaemia among women.



Sixteen Gram Panchayats successfully mobilised funds through the 15th Finance Commission and line departments, while others continue to receive support and handholding.

Community-led Solutions in Action

- Gram Panchayats began sharing meeting agendas in advance, ensuring women were better informed and prepared for Gram Sabhas.
- Local digital platforms and messaging tools were used to reach Self-Help Groups and women's collectives directly.
- Women were supported to record their issues in writing and present them formally during Gram Sabha meetings.
- HB testing was introduced as a regular discussion point in VDC and women's group meetings, making anaemia prevention part of routine community action.

Plantation and Ecosystem Restoration

The plantation efforts under NRM this year went beyond tree-planting drives. They combined women's leadership, Gram Panchayat partnerships, and agroecological practices to restore degraded lands and diversify farms. By linking ecological regeneration with income and nutrition, the project created a strong base for climate-resilient livelihoods. These efforts also strengthened local stewardship of natural resources, showing how grassroots action can address both environmental stress and economic needs.

Key Results Achieved



147

women farmers across 8 villages led agroecology initiatives.



8 Villages

Scale of Plantation



1,542 saplings planted

including 36 replacements) with only 2.3% mortality.

Mango (806), Coconut (507), Chikoo (61), Lemon (58), Guava (43), Amla (16), Jackfruit (11).

Community Climate Action through Public Land Plantation

Utthan partnered with Gram Panchayats to regenerate degraded and wastelands into productive community assets. Plantations were carried out in Hathab (Bhavnagar) and Mamsa, Morchand (Ghogha), covering a total of 555 saplings, including 516 first-time plantations and 39 replacements. With a mortality ratio of just 6.6%, the initiative reflects strong local stewardship and commitment to sustainability.













The plantation strategy combined two key objectives:

- Ecological regeneration through indigenous species like Limdo, Karanj, Umro, Piplo, Vadlo, Mahudo, and Mangroves, enriching biodiversity and strengthening climate resilience.
- Nutrition and income generation through fruit-bearing trees such as Mango, Sitafal, Coconut, Guava, Lemon, and Chikoo, offering communities long-term benefits in food, fodder, and shade.

By combining commons regeneration with livelihood potential, the initiative strengthens climate resilience while enabling Gram Panchayats to play a leading role in natural resource governance, creating a scalable model for community-led climate action.

INSTITUTIONAL BUILDING AND LEADERSHIP DEVELOPMENT

Utthan continues to evolve as a dynamic learning institution while catalyzing the growth of self-reliant local organisations. Over the years, it has nurtured a wide spectrum of community-based institutions—from women's federations to Village Development Committees (VDCs)—that are advancing sustainable development and women's empowerment at the grassroots.

At the same time, Utthan recognises that strengthening community institutions must go hand in hand with improving its own systems, processes, and practices. By adapting to the evolving needs of both its teams and the communities it serves, Utthan ensures that organisational growth remains rooted, responsive, and future-ready.



Organisational Development Initiatives

Capacity Building & Leadership Development

Through continuous training and mentoring, Utthan invested in both its team and grassroots leaders. Team members enhanced their skills in gender-transformative programming, climate resilience, and participatory monitoring, while WASH Committees and Mahila Mandals were supported to play a stronger role in local governance. Special attention was given to empowering women, single-headed households, and persons with disabilities to assume leadership roles in village decision-making. These initiatives not only improved programme delivery but also cultivated a cadre of women leaders capable of sustaining long-term change.

Institutional Strengthening

- Strengthening of federations and local institutions (Samarthan, Ekta, Vanita, Shakti Mahila Sangathan) for entrepreneurship, livelihoods, and governance.
- Committees and federations increasingly co-financing initiatives (e.g., solid waste pits, sanitation infrastructure).
- Focus on long-term sustainability through building community ownership of water, sanitation, and livelihood systems.





Partnerships and Collaborations

Utthan deepened convergence with Panchayats, schools, and government departments to strengthen accountability and resource mobilisation. This enabled more effective delivery of water, sanitation, agriculture, and women's entrepreneurship programmes. Beyond the local level, Utthan engaged in policy dialogues and national consultations, bringing grassroots perspectives on gender justice, climate resilience, and inclusive rural development into wider conversations.

Knowledge and Advocacy

- Participatory tools (films, posters, quizzes, rallies) used for behaviour change and awareness-building.
- Documentation of safety audits, participatory research, and digital storytelling to feed into advocacy.
- Knowledge management and digital outreach strengthened across federations.
- Lessons integrated into broader gender-responsive planning at local and state levels.







All mandated meetings of the Board, Management Committee, Welfare Committee, Procurement Committee, and Programme Steering Committee were conducted during the year. Regular monthly review and planning meetings were also held across all field areas to ensure effective implementation and accountability.

Annual Meeting

Utthan's Annual Meeting was held from 23rd–25th October 2024 in Kheda, Gujarat, with the theme "Reflective and Strategic Discussions on Where We Are and Where We Want to Go." The gathering brought together the entire team to reflect on past achievements, strengthen organisational systems, and set a vision for the coming decade.



Policy and System Updates

Utthan revised its parental leaves policy making it inclusive of gender diverse parents, same-sex partners, and civil partners, recognising the needs of child bearing and non-birth parents, through adequate provisions. A process with roots in a team reflection on strengths & gaps in the organogram organisational processes and consequent work & consensus building across, led to the adoption of a Hub & Spoke Organogram, ironing out the identified hierarchies and strengthening accountability.

Capacity Building, Knowledge and Communication

Utthan invested in team development through trainings on leadership, social justice, water security, and women's land rights, alongside in-house sessions on documentation and MEL. The inauguration of the Resource Centre with 1,500+ resources and strengthened MIS-based communication further enhanced knowledge sharing, decision-making, and organizational credibility.

Fundraising and Partnerships

Utthan partnered with 11 funding entities over 2024-25 intersecting 4 thurst areas. Strategic advisory was engaged to capaciate Utthan's fundraising and donor engagement. Utthan also collaborated with academic institutions like research bodies, and networks at district, state, and national levels.

These efforts enhanced visibility, policy-influence, and reinforced Utthan's role as a learning and advocacy-oriented organisation.

Program Achievements and Learning:

- Conducted POSH training for Apcotex employees to strengthen workplace safety and gender equity.
- Shared Utthan's grassroots learnings at national platforms, including Ahmedabad University's Water Studio, IWMI Tata Partners' Meet, and Junagadh Agricultural University's Coastal Sustainability Workshop.
- Advanced donor engagement, with 19 second-stage discussions and 10 approvals, exceeding fundraising targets.
- Strengthened field capacities through a case study writing workshop and strategic dialogues with partners to deepen support for womenled livelihoods.
- Forged partnerships such as with the Fisheries Research Centre to train
 50 women in shrimp farming under the Dulip Matthai Project.
- Hosted field visits and immersions with philanthropic partners (Rohini Nilekani Philanthropies, SVP, EarthOne India), showcasing communityled climate and livelihood models.
- Shared community-led water security practices at state and national platforms, including World Water Day events by DSC-HUF and CEE Ahmedabad.
- Positioned Utthan as a thought leader in gender justice and CSR, with contributions to GLS Faculty of Law, ARCH Foundation's TARANG Summit, Dasra Philanthropy Week, and other sectoral forums.

Awards & Recognition



Climate Change Award 2024–25

Utthan was declared 'winner' in the Climate Change Award 2024–25 by the Climate Change Department, Government of Gujarat, for its pioneering work "Empowering Small & Department of Gujarat, for its pioneering work "Empowering Small Climate Resilient Agriculture."



Knowledge sharing at National & Internal spaces

Selected for its best practices in legal and social justice support, Utthan shared its community based models at the Justice Maker Mela, Bhopal and the Association for Women in Development (AWID) Forum, Bangkok.



WomenAccelerate (Streeleads) Innovation Challenge

Joint CEO Pallavi Sobti Rajpal named among the Top 5 Winners for her concept "Empower Her Return," supporting mothers re-entering the workforce.

Utthan's Networks and Alliances

Utthan continues to build strong collaborations at the state, national, and international levels to advance sustainable agriculture, gender equity, entrepreneurship, and resilience. Our partnerships with networks, government bodies, and knowledge institutions enable us to amplify community voices and influence systemic change.

State & National Level

- Working Group on Women and Land Ownership (WGWLO)
- Voluntary Action Network India (VANI)
- Revitalising Rainfed Agriculture Network (RRAN)
- Responsible Coalition for Resilient Communities (RCRC)
- Pravah
- National Coalition for Natural Farming (NCNF)
- Inter-Agency Group, Gujarat

International Level

- Water Supply and Sanitation Collaborative Council
- Gender Water Alliance

Active Government Relationships

- State Rural Livelihood Mission, Gujarat
- District Rural Development Agency, Bhavnagar

Knowledge Partners

- Institute of Social Studies Trust
- The Goat Trust
- Gram Vaani

Utthan's Board



Mr. Vijay Parmar Chairperson, Managing Trustee Janvikas



Mr. Ashoke Chatterjee Member, Former Director National Institute of Design



Dr. Sudarshan lyengar Member, Former Vice Chancellor, Gujarat Vidyapith, Associated with ARCH



Member, Founding Director Centre for Field Learning





Mr.Binoy Acharya Member, Founder-Director UNNATI

Ms. Nafisa Barot Member,

Founder & Former
Executive Director, Utthan





Ms. Neelima Khetan Member, Development Professional, Former Director Sewa Mandir



Member, Lead Curator and Founder-Living Waters Museum



Our Partners

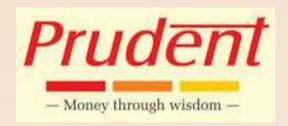






















Financial Report

THE BOMBAY PUBLIC TRUST ACT, 1960 SCHEDULE - VIII [VIDE RULE 17 (1)]

NAME OF THE PUBLIC THUST, UTTHAN TRUST, REQUIREMENDANCE F/757/AHMEDABAD DATE OF RECUERATION, 17th January 1981

FUNDS & CIABILITIES	AMERGES	FCRA	MOONE	AMOUNT(F)	PROPERTIES & ASSECTS	ARREST	PCRA.	INDIAN	AMOUNTER
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For A S Sharkh & Co.

Address (3E CHITRARUT TWINE NIGHR) PARK, WASTRAPUR

Phone 30 Place Abrendation Case 11th September 3025

For H. Ruston & Co.

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HRD Date
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Address: 1st Floor, Mielly Chambers, Khanpur mod.
Address: 1st Floor, Mielly Chambers, Khanpur mod.
Address: 301, Park Assenue, Khanpur, Amrechaba-380001
Places are 1888/VTOR
Place Ahrechaba
Date: 1st September 2025

Chartered Accountants
Fam Regd No. 139775W

Utthan in the Media

ઓર્ગેનિક શાકભાજીનું ઉત્પાદન કરીને એક લાખની કમાણી કરતી મામસાની મહિલા ખેડૂત

પ્રાકૃતિક ખેતીમાં રાસાયણિક ખાતર વગર પણ અઢળક ઉત્પાદન

મહિલાઓ આર્થિક અને સામાજિક દૃષ્ટિએ પ્રગતિ સાધીને તંદુરસ્ત સમાજના નિર્માણમાં યોગદાન આપી રહી છે. તેનું ઉત્તમ ઉદાહરણ એટલે માત્ર છ ધોરેલ સુધી અભ્યાસ કરેલાં ભાવનગરના થોથા તાલુકાના મામસા ગામના શિલ્પાબેન મકવાણા છે. શિલ્પાબેન તેમની સફળતા વિશે

વાત કરતાં કહે છે કે, મારી પાસે નજીવી કહી શકાય એવી પાંચ વીધા જમીન છે. જેમાં દુધી, મેથી, બીટ સહિત અલગ અલગઓર્ગેનિક શાકભાજીનું વાવેતર ઋતુ પ્રમાણે કરીએ છીએ. જેના અમને બજારમાં ઉચા ભાવ મળે છે. આ ઉપરાંત અમારી પાસે ત્રણ જેટલાં પશુઓ છે. તેમાંથી દુધની આવક છે. પરંતુ પશુઓનું



છાણ પણ અમારા માટે એટલું જ લાભદાયી બની રહે છે.

તેઓ કહે છે કે, પ્રાકૃતિક ખેતીમાં ડી.એ.પી અને યુરિયા જેવા રાસાયણિક ખાતર વગર પણ અઢળક ઉત્પાદન થાય છે. રસાયણમુક્ત ખેતીથી જમીન કળદ્રપ બને છે તે અંગેનું માર્ગદર્શન અમે મામસા ગામની ૭૦ જેટલી બહેનો આપી રહ્યાં છીએ. ઉત્થાન સંસ્થાના માર્ગદર્શન હેઠળ અમે કચ્છ, આવંદ.

हिन्दी अने अमहावाह श्रेवा स्थानोशे વર્મિકમ્પોસ્ટ અંગેની પણ તાલીમ મેળવી છે. જેમાં અમને જવા- આવવા સહિતની છે. જેવા અવે જેવા આવેલા સાહિતો સુવિધાઓ પુરી પાડવામાં આવી હતી. આમ, અમારી આવડત થકી હુંવાર્ષિક રૂ.૧ લાખથી વધુની આવક મળવીને આત્મનિર્ભર બનવાની સાથે પરિવારને મદદરૂપ બની રહી છું, અમારા બાળકોને ઉત્તમ શિક્ષણ આપવામાં સહભાગી બની રહી છું. આ સિવાય અમે ઘરે જીવામૃત (જીવ અમૃત), બીજામૃત (બીજ અમતા અને ધનજીવામત બનાવીએછીએ. ૧૦ લીટર જીવામૃતના રૂ.૧૦૦, ૫ લીટરના રૂ.૫૦, દશ પાનની દવાના રૂ.૨૦ની એક લીટર વેચાલ કરીએ છીએ, એમાંથી અમને ચોખ્ખો નકો મળે છે.

મહુવામાં ઉત્થાન સંસ્થા પ્રેરિત શક્તિ મહીલા સંગઠનની બહેનો દ્વારા માર્કેટીંગ યાર્ડની મુલાકાત કરાઇ



મેળ આસિક અગવાન मહ्वा, ता. ह

ઉત્થાન સંસ્થા પ્રેરિત શક્તિ મહિલા સંગઠનના દ્વારા આજરોજ મહુવા માર્કેટિંગ યાર્ડમાં ૧૮ બહેનોની મુલાકાત કરાવેલ જેમાં શક્તિ મહિલા સંગઠનના કૃષિ સખી બહેનો કે ખેતી માં મહિલાઓ કામગીરી કરી રહ્યા છે

પરંત તેમનું માર્કેટ સુધીની પોહચ હોતું નથી જેથી મહુવા માર્કેટિંગ યાર્ડ ની મુલાકાત કરવામાં આવી જેમાં . મહુવા યાર્ડના સેક્રેટરી શ્રી વિશાલભાઈ દ્વારા મહુવા યાર્ડ ખેડૂતોને માટે શું શું કામગીરી કરે છે.તેમાં વિવિધ પ્રકારની સબસિડી જેમાં અનિયમિત વરસાદ થાય છે તો તેના માટે તાડપત્રી માં

સબસીડી આપે છે.જ મહુવામાં પિયત પાણીની અછત વધારે છે જેથી યાર્ડ દ્વારા ખેડૂતો ને ડ્રિપ દ્વારા ખેતી કરવા પ્રોત્સાહન સબસીડી આપવામાં આવે છે ઝટકા, માટે સબસીડી તેમજ જો અકસ્માત માં કોઈ ખેડૂત કે ખેડૂત ખાતેદાર નું અવસાન થાય તો તેમને બે લાખની સહાય આપવામાં આવે છે. તેની માહિતી યાર્ડમાં સેક્રેટરી વિશાલભાઈ દ્વારા આપવામાં આવી. ત્યારબાદ થઉં. બાજરી, મગફળી, કઠોળ, ડુંગળી, નાળિયેર વગેરેની હરાજી કેવી રીતે થાય છે તેની પ્રક્રિયા સ્થળ પર જઈ અને સમજાવી હતી.તેમજ યાર્ડ દ્વારા પ્રાકૃતિક ખેતી ને પ્રોત્સાહન આપવા માટે યાર્ડમાં અલગથી પ્રાકૃતિક શાકભાજી.અનાજ કઠોળના વેચાણ માટે અલગ સ્ટોલ ની વ્યવસ્થા કરવામાં આવી છે.

બાળકો ઉચક-નીચકની રમત રમીને બોરવેલથી ટાંકામાં પાણી પહોંચાડશે

ઉત્થાન સંસ્થાના ' જોય પંપ' પ્રોજેક્ટનું લોકાર્પણ



व्यवस्थाति । दक्षिणेस

ઉત્થાન સંસ્થા દ્વારા પિપેરોની એક્લવ્ય આશ્રમ શાળામાં તથા અગાસવાણી ગામની સતનામ આશ્રમ શાળામાં 'જોય પંપ'નું લોકાર્પણ કરાયું હતું. આ પ્રોજેક્ટ માટે Prudent Corporate Advisory Service Ltd. નાણાકીય સહયોગ આપ્યો હતો.

કાર્યક્રમમાં ગામના સરપંચ, તાલુકા જિલ્લા સભ્ય, ગામના આગેવાન ભાઈઓ- બહેનો, આશ્રમ શાળાના વિદ્યાર્થીઓ शाणाना આસપાસની શાળાઓના (RIBLE) સ્થાનિક સંગઠનના પ્રતિનિધિઓ. પંચાયતના સભ્યો તથા વનિતા આગેવાન બહેનોની સંગઠનના નોંધપાત્ર ઉપસ્થિતિ રહી હતી. આ પ્રસંગે બાળકોને સમજ આપવામાં આવી હતી કે વીજળી કે સોલાર એનર્જી વગર પણ બોરવેલમાંથી 'જોય પંપ' દ્વારા સરળતાથી પાણી ઊંચે લીક્ટ કરી પાણીના ટાંકા સુપી પહોંચાડી શકાય છે. આ પાણી પીવા, ગાર્ડન માટે તથા બાથરૂમ સુધી ઉપયોગમાં લઈ

બાળકો ઉચક-નીચકની રમત દ્વારા પર્યાવરણ પરિવર્તન અને પાણીની અછત જેવી ગંભીર સમસ્યાઓ અંગે જાગૃતિ ઊભી કરી 'જોય પંપ' જેવી સરળ, સસ્તી અને ઉપયોગી તકનીક કેવી રીતે પાણી બચાવવામાં સહાયક બની શકે તે સમજાવ્યું હતું. કાર્યક્રમમાં વિદ્યાર્થીઓ માટે એક રસપ્રદ ક્વિઝ સ્પર્ધાનું આયોજન પણ કરવામાં આવ્યું હતું.જેમાં સાચા આપનારા બાળકોને ઉત્થાન સંસ્થા તરફથી પુરસ્કાર આપીને પ્રોત્સાહિત કર્યા હતા. કાર્યક્રમનો મુખ્ય હેત વિદ્યાર્થીઓ અને ગ્રામજનોમાં પાણી બચાવવાની જાગૃતિ ઉભી કરવાનો તથા તેના જવાબદારીપૂર્ણ ઉપયોગ અંગે સંદેશ આપવાનો રહ્યો હતો. 'જળ એજ જીવન – જળ બચાવો, જીવન બચાવો'ના ઉત્તમ સંદેશ સાથે શાળાઓને 'જોય પંપ' ભેટ આપ્યો હતો. વિદ્યાર્થીઓ અને ગ્રામજનોમાં પર્યાવરણ સંરક્ષણ અને જળ સંભાળ અંગે સામૃહિક જવાબદારીની ભાવના વધુ મજબૂત બની છે.

ધાનપુરના દુધામલી ગામમાં 'જોય પંપ' પ્રોજેક્ટનું લોકાર્પણ કરવામાં આવ્યું જોય પંપ પ્રોજેક્ટ : જળસંરક્ષણ તરફ મહત્વપૂર્ણ પગલું

time time are great take firms, togge angus proof servi-tive to artises also in received and and shallo simulated allow inflored contractions to and estable surfired worsel માર્ગદ માટેલેકાને જુન છે. પાર્ટીનો ક્યોર ઉભોગ અને રવેલ્ટર સંદર્ભ અંગે જાણી આપવાનો સ્ત્રોડો ઉત્પાન સંસ્થાના સંદેશ

everying mary many everying and y surve everying and a service everying ever



bang more agu as, agard epage sease soid of

લ્લાના લેવેલા સહુદેક વરાવાદી પણ છે. સુધીપડીપડીએ છે. પ્રાપ્ટેપની આવત વધાર પછે વર્ષા પ્રાથમીએ ત્યાર પુંત્ર કરે કેટલેટલા આ કારો વધારો લાકેલા વધારી લાકેલે અહીં દુ કે આજન સાતી સાથ અને પ્રત્યાભીરી COSH પ્રમુપ લેવી પણ સાલેગાં આપાર આવેલાં પાર્દીક ભાગમ છે. કે પીત્રની કેટલા દીધી કહિતા હો પણની લાકોને હોકાંલ કર્યામાર્ગ સા

મેં પાત્ર માત્રાવાદાના જ નહીં મેક ત્રારા પાકરેને ખોરોનાકોઈ ટાંકી તમા પંચાનોને માત્રાને નહીત

BANGLA SHOOL HOTE AN "YO IL Y BOLL YOU ARE!

Utthan in the Media

વિનતા શક્તિ મહિલા સંગઠન ધાનપુરની 24મી વાર્ષિક સાધારણ સભા યોજાઈ સરકારની ગોજનાઓના જોડાણ વગેરે કામોની માહિતી અપાઇ

ઉત્થાન સંસ્થાના માર્ગદર્શન હેઠળ ચાલતા થનિતા શાંભિ મહા સંગઠન યાનપુરની 24મી વર્ષિક સાયાયણ સભા અને આંતરસભ્ટીય મહિલા દિવસના ઉજવાશીના ભાગાથે પાનપુર મુકામે વિશેષ આયોજન તેન કરવામાં આવ્યું હતું જેમાં કુસ તો હઠ ગામાની 200 જેટલી હાસ મહિલાઓએ ભાગ લીધો હતો. મારક કેર્ના મુખ્ય સંસ્થાની કરોબારીમાં ત્યાર કદલાવની પ્રક્રિયા સર્વાનુમતે દેશમ



બહાંથી આપી કરવા આવી હતી. તેમજ વિનતા સંગઠનના ગત વર્ષની કરેલ કામગીરીનો હિસાબ સંગઠન મંત્રી ત્રુર્ધાંબન મારુદ્ધે મુક્લામાં આવ્યો હતો. ત્યાર બાદ સંગઠન પ્રમુખ દેશમબેન દ્વારા ગત વર્ષમાં કરેલા કામો જેમાં ન્યાય સિમિત, આર્થિક સમિતિ સ્વભુમી કન્દ્ર મારકતે મહિલાઓના નામે જમીન. સરકારની વિવિધ યોજનાના જોડાણ વિગેર કામોની માહિતી અપાઇ હતી. કાર્યક્રમ અંતર્ગત વિવિધ વિભાગો નાબાર્ડ ડી.ડી.એમ હોલાંદ, મહિલાને બાળવિભાગમાંથી જહારાબૈન મહિલા સપોર્ટ સેન્ટરમાંથી સીમાબેન, સખી વન સ્ટેપમાંથી મિતલબેન સહિત ઉત્થાન ટીમ

મહુવામાં ઉત્થાન સંસ્થા પ્રેરીત શક્તિ મહીલા સંગઠન દ્વારા પ્રાથમિક શાળાઓમાં યુથ મેળા યોજયા



સુમભાત સીરાષ્ટ્ર -ભવબાગર મહુવા વિસ્તારમાં ઉત્પાન કરવા મહુવા ની ૧૨ ગામોની પ્રાથમિક શાળામાં યુષ મેળા કરવા તાલુકા પ્રાથમિક શિક્ષણ અધિકારી પાસે થી મેંબૂરી મેળવી અને ખરેડ, ગઠડા, હાંદરા, ભાંદરા, ભાંદરા, ભાંદરા, ભાંદરા, ભાંદરા, આસારાશા, બ્રેક્ટરા, ભાંદરા, આસારાશા, બ્રેક્ટરા, ભાંદરા, આસારાશા, બ્રેક્ટરા, ભાંદરા, અસારાશા, કોજળી ગામની પ્રાથમિક શાળાઓમાં થોરણ છ અને ૮ ના દિશારે અને કિશોરીઓ સાથે જેન્ડર સમાનતા ના મુદ્દે અલગ અલગ રમતો દ્વારા યુષ્ટ થામો આવી હતી.

સમર્થન મહિલા બચત અને ધિરાણ સહકારી મંડળી લી. ની ૩જી વાર્ષિક સાધારણ સભા



સુપ્રભાત સૌરાષ્ટ્ર -ભાવનગર

મંડળી ના 300 જેટલા સભાસદ જોડાયા હતા. આ સાધારણ સભામાં ઉત્થાન સંસ્થા ના કાર્યકરો તેમજ ભાવનગર જિલ્લા કોપરેટિવ બેન્ક ના મેનેજર શ્રી તેમજ સૌરાષ્ટ્ર ગ્રામીણ બેંક ના આસિસ્ટન્ટ બ્રાન્ચ મેનેજર અને સ્ટાફ જોડાયા હતા, આ સાધારણ સભા સમર્થન મહિલા બચત અને ધિરાણ સહકારી મંડળી લી. કારોબારી સભ્યો નો પરિચય કરવામાં આવ્યો હતો અને મંડળી નો વાર્ષિક હિસાબ સભ્યો સામે રજૂ કરવામાં આવ્યો હતો તેમજ મંડળી ની વિવિધ સ્કીમો વિશે સભ્યો ને માહિતી આપવામાં આવી હતી જેથી તે વધુ માં વધુ સ્કીમો નો લાભ લઇ શકે આ સાથે સાથે આજના દિવસે સમર્થન મહિલા બચત અને ધિરાણ સહકારી મંડળી લી ની વેબસાઇટ લોન્ચ કરવામાં આવી હતી તેમજ સમર્થન મહિલા સંગઠન દ્વારા ગામડા મા જે સામજિક મુદ્દા ને લઈને કરવામાં આવી હતી તેમજ સમર્થન મહિલા સંગઠન દ્વારા ગામડા મા જે સામજિક મુદ્દા ને લઈને કરવામાં આવી હતી અને ન્યાય સમિતિ ની કામગીરી અને ઓર્ગેનિક ખેતી વિશે જણાવવામાં આવ્યું હતું.



ઉત્પાન સામનગર /આવીલી વિસ્તારમાં એવિલા પ્રેનેવાર જવાબોન પાયામાં ના વાર્ગ દર્શન હેઠળ રાજુલા ટીમ દ્વારા જેન્ડર સમાનના અને એડિલા સામાંત્રિકારણ કાર્યક્રમ અંતર્ગત લજુલા TPO ... પંજુલી પત્ર સાથે સરકાર્તી સામાના પૂત્ર મેળો પોલ્પામાં આવેલ. જેમાં ત્યાં આવાનીયા, માંત્રફાડ્ડમાં દાતારી, બિસાવીયા, વાર્ત્મી અને લાગેશ ઓન સાત અને પોલ્પા આઠ પોલ્પાના ક્રિકોટ અને ક્રિકોરિયો સાથે જેન્ડર સમાનતા ની સાત્રવ દીધ્યો માત્ર તે મારે સુધી જાણે પ્રકૃતિયાને કારાવામાં આદી લેખા આવતાની સાત્રવીતી, કૃતમાં ફોત સાત્રકારને પૂર્વી પા ખેલી કર કર્યો કૃત્યા માત્રે અને માત્ર તે માત્ર માત્ર માત્ર ના તેના અને સાત્ર માત્ર અને કે સ્ત્રદ દોક્ષી વર્ણની અને ક્રિકેટ જેમી રાહતે રમાદ્રાવામાં આવેલ આ અની રાહતનો હેતું એવો હતો કે કોઈ કામ એનું ત્યાં કે અર કામ ઇક્કિટિ જ કીને લો અને આ કાર ઇક્કિટ જેમાં સાત્ર સે અને માત્ર માત્ર માત્ર ના સ્ત્રાવાની અને આવતાને માત્ર સ્ત્રવાની સાત્રકાર કરાઈ હતી કે અરકાર કામલે છે રાહ્યાના સાત્રાર્થન માત્રિકાર કીલ નો ખુબજ સકાર તાર માત્ર દોલાની કામલી કામલા અંત્રતી હતો

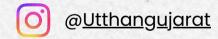


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36, Chitrakut Twins, Nehru Park, Near Management Enclave, Vastrapur-Ahmedabad, Gujarat-380-015

